Brookwood Church page 1 date last modified: 6/2021

# **Job Description: Serve Ministries Specialist**

ALL FULL TIME POSITIONS REQUIRE MEMBERSHIP AT BROOKWOOD CHURCH

#### Standard Work Schedule

- 40 hours per week
- Sunday through Thursday required

### **Background, Skills Experience**

- Bachelor's Degree or educational equivalent preferred
- Must have 2-3 years' of Administrative experience
- Experience in one or more of the following areas strongly preferred: event planning and execution, hospitality, management/supervisory experience
- Strong people coordination, delegation and motivational skills
- Strong communication and interpersonal skills
- Strong ability to be flexible and maintain composure under pressure
- Strong organizational, time management and follow-up skills
- Excellent computer skills required: previous experience utilizing a database preferred

### Responsibilities

- 1. Hands-on execution of Sunday Morning First Impressions (7:30am-12:30pm)
- 2. Maintain and implement First Impressions Schedules
- 3. Provide administrative support to the Serve and First Impressions Ministries:
  - a. Phone calls: follow up and general hospitality, Welcome to Brookwood, Membership, Serve/Connection opportunities
  - b. Website (Serve Page) and Serve Team (Database) accuracy
- 4. Oversight and maintenance of PLACE process: scheduling dates, blueprints, schedules for PLACE Connection Coaches and ensure execution of Connection Sessions and follow-up with participants
- 5. Provide support and oversight of Communion elements and Decoration Team (holidays)
- 6. Provide administrative support for Membership class and "Get Involved" events
- 7. Provide support for community events
- 8. Utilize personal contact to encourage, discern needs, and offer support and encouragement to volunteers
- 9. Assist with connections and assimilation of attendees, members and guests
- 10. Assist with social media content creation and scheduling
- 11. Maintain confidentiality of Brookwood and its processes, policies, and people
- 12. Other duties as assigned

# **Applications and Tools**

- Use of the following tools to support job function:
  - Microsoft Windows and Office
  - Internet and Outlook Web Access
  - Church Database (Rock)
  - Planning Center Scheduling Tool
  - Tracking System
  - Social Media Facebook, YouTube, Instagram, Twitter
- Reference and utilization of current Brookwood policies and procedures

# **Development and Performance Management**

- Formal performance reviews will be held once a year
- Training and development will be determined with supervisor